I have over 10 years' experience serving refugees and immigrants in Albany from over 25 countries. My professional background includes working in both for-profit and non-profit organizations, inside companies and organizations and as an independent consultant. My formal education was in International Relations and Training and Development. I have a passion for diverse cultures, inclusivity and social justice. I'm a lifelong learner and value efficient processes, and also believe that if we are willing to communicate openly and respectfully for long enough, we will eventually reach points of agreement. I'm a systems thinker and creative out-of-the-box problem solver. I'm a natural connector between people and organizations, cross-pollinating ideas and resources, and enjoy collaboration and teamwork. I believe we can create much together if we do not get in our own individual and collective way. I love change and am excited to see how this group can create an even better community in which all voices are heard and valued, and everyone's needs for safety and respect can be met.

Jill Peckenpaugh

Director, Albany Field Office

U.S. Committee for Refugees and Immigrants (a non-profit organization)